Polymer Valley News

The Newsletter of the Akron Section of the Society of Plastics Engineers
Our 49th Year of Education and Service to the Plastics Industry

Newsletter Contents

Meeting Announcement 1 Meeting Schedule, Cost 1 2 President's Message Advertising Note for 2008-09 2 Meeting/Dinner Location Map 3 **Technical Questions on Plastics** 3 PolymerOhio Internships Advertiser Index 5 Programs for the Year 6 Akron SPE Past Presidents 7 43rd Spring Golf Outing Form 8 Sponsor a Hole 9 Minutes of 04/07 Board Mtg 10 Membership Report, 04/2008 12 Akron Section Board Members 13 SPE International Contacts 13 SPE Educational Foundation 14 Member Benefits Guide 15 Insertion Order form - 2008/09 17 SPE Membership Application 18

Costs, Schedules, Reservations

Member	\$30.00
Guest and Member	\$50.00
Retiree	\$25.00
Student	\$20.00

Registration and Social 5:30 p.m.
Dinner – Deluxe Buffet 6:15 p.m.
Awards and Speaker 7:00 p.m.

Contact Bob Wegelin on or before May 15 - 330/414-1498 robert.wegelin@sbcglobal.net



Awards Night

Monday, May 19, 2008 5:30 p.m.

Raintree Country Club



4430 Mayfair Road *Uniontown, Ohio*



Please note that our guest speaker is Tom Waltermire, Chief Executive Officer of Team NEO -- an economic development organization to develop business for NE Ohio. Previously, Tom was Chairman and CEO of PolyOne Corp. Tom will speak on Team NEO and



Next meeting – See you in the fall

Board meeting – May 12, 2008, 5:30 p.m. Polymer Eng. Center, Room 105 prospects for the plastics industry in NE Ohio.



Tim Womer, Prior Past President of SPE, has also been invited to give us an update on SPE and education as a lead in to Tom's talk.



On April 28 we had our last technical meeting of the year.

This featured two topics—"Weathering of Plastics" presented by Bill Lucas

of Atlas Material Testing and "Coatings for Plastics" presented by Amy Wylie of Bayer Materials Science. Bill's talk described some different approaches to weatherability testing and some of the pitfalls you can encounter with using accelerated laboratory testing to predict actual service life. Amy discussed the different types of coatings used on plastics including waterborne and solvent based polyurethanes and UV curing resins and the properties of each type of coating for automotive and industrial applications. Thanks to the Cleveland Section for joining us.

We will hold our Spring Golf outing on Friday, May 16 at the Barberton Brookside Golf and Country Club, and our Annual Awards Night the following Monday, May 19 at the Raintree Country Club in Uniontown. Bob Wegelin has promised a wonderful sunny day for the golf outing. Come and join us!

We have lined up Tim Womer, Prior Past President of SPE, to give us an update on International SPE and its educational activities at the Awards Night. Tom Waltermire, the CEO of Team NEO and past Chairman and CEO of PolyOne Corporation headquartered in Avon Lake will be our featured guest speaker. Team NEO is a private sector led economic development organization for North East Ohio. It works to increase businesses in NEO including polymer related businesses. Tom will describe the Team NEO activities and address future job opportunities for students in our region.

We have also started our program planning for 2008-9 which will be focused on the 50th Anniversary of the Akron Section. We plan to recognize local polymer and plastic companies at each of our monthly meetings and wind up with a Gala Night in April 2008. We welcome all input on our monthly meeting program and ideas for future programs, as well as any suggestions for improving the value of SPE to our membership.

Remember that the SPE ANTEC and Plastics Encounter Exhibition will be held in Milwaukee from May 4 through 9. We will have six of our section members honored at the ANTEC Banquet on Sunday, May 4: Professors Sadhan Jana and Avraam Isayev of Akron University will become Fellows of SPE, Lloyd Goettler will become an Honored Member of SPE, Joe Mattingly our incoming President will receive the Pinnacle Award for excellence in section performance, and Todd Lewis and Kaan Gunes will be recognized for their leadership of the Akron Student Chapter in winning both the Outstanding Student Chapter Award and Chase Award. Our BEST CONGRATULATIONS TO ALL!!!!!!!

Looking forward to seeing you all at the Awards Banquet on Monday, May 19. Come and celebrate with our newest scholarship winners.

You can always contact me at vivian.malpass@tek-mark.com or at 330-342-1120.

Sincerely, Viv Malpass



Advertising for Next Season

In this issue you will find the insertion order form for the 2008-09 season. Pricing will again remain the same for your ad. Please send your completed form and artwork. We welcome all existing and new advertisers!

Map to Raintree Country Club

4430 Mayfair Rd., Uniontown

Exit I-77 at Ohio 241 and turn right at foot of ramp. Southbounders go to Graybill Rd. and Northbounders go to Raber Rd. Then go East to Mayfair Rd, turn right and go South. Raintree will be on your left.







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Technical Assistance Initiated On Akron SPE Web Site

Do you have a technical question on plastics, polymers, rubbers, etc. Our web site now has a place where you can detail your question and the Akron SPE Board will use their collective knowledge and resources to answer your questions. Check it out at www.akronspe.org. If you post a question we will post it in the following newsletter along with the answer.

Page 3

PolymerOhio Internships

The Third Frontier Internship Program links Ohio students with rewarding internship opportunities that provide hands-on experience within Ohio's private-sector business community. The goal is to build a young talented workforce for the future and assist students in gaining valuable work experience that can lead to permanent full-time employment in Ohio after graduation.

The program will reimburse 50% of each intern's wage up to \$3000 for a 12 month period. Following an intern's graduation, your firm will have the opportunity to offer full-time employment to an individual who is well prepared for a future career with your organization.

Internships may be full-time or part-time at anytime during the year.

The Internship Program is looking for participating businesses that can provide one or more of the following types of internships:

Advanced manufacturing Advanced materials Bioscience

Information technology Instruments, controls and electronics Power and propulsion

For more information please go to www.polymerohio.org. Roll your mouse over to "careers" in the top menu line to reach the link to the Polymer Ohio Internship Program page. If you are a company or a student, follow the procedures to register at www.ohio3fip.com.

For more information or assistance, call Rich Markham at 614-477-1133 or write to rmarkham@polymerohio.org.



Akron Polymer Training Center

Provides training classes for plastic and rubber processors taught by University of Akron faculty and industry professionals. Visit our website at **www2.uakron.edu/aptc** for a complete list of our current course offerings.

Customized Development and Delivery

The Akron Polymer Training Center also specializes in customized training developed specifically for your employees. Depending on your company's particular needs, our courses can be taught on site at your location, or at our state-of-the-art facility on the campus of The University of Akron.

Our programs are designed to enhance on-the-job effectiveness for all professionals working in the polymer field. If you are experiencing difficulty with polymer-related design or processing problems, contact us. Our reliable and dedicated staff will work with your team to develop a training strategy guaranteed to produce results. Contact Tayba Tahir by phone at **330.972.8661** or email Tayba at **tahir@uakron.edu**. If you don't see what you need, no problem! We have the resources to solve even the most vexing polymer processing and design issues.

Advertiser Index Akron Polymer Training Center (live link ad) **Ashland** 3 Chemir Analytical Services (live link ad) 2 David Industrial Sales (live link ad) 3 Dover Chemical Corp. 5 **Polysort** 7 Price Fitters (live link ad) 5 Teknor Apex (live link ad) 6

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Jim Williamson, Eastern Regional Sales Manager Phone 330-284-0600; Fax 330-365-3987;

email: jim.williamson@doverchem.com



Programs for 2007 / 2008

Sept. 10	Blown Film – with Cleveland Polymer Packaging - Tour	Feb. 25	Compounding and Auxiliary Equipment
	Dinner TBA		Reduction Eng., Chris Case
			Tangier's lunch
Sept. 17-19	TPE TOPCON Hilton Inn		
		Mar. 31	Vendor's Display Program
Oct. 22	Materials in Space - NASA		(suppliers, tooling, etc.)
	Hilton Inn		Guy's Party Centre
Nov. 26	Akron CNC Training Center	Apr. 28	Weathering of Plastics
	Lindsay's Amber Restaurant		Atlas Material Testing Technology
			LLC, William Lucas
Dec. 10	Social Outing – with Cleveland Pro Football Hall of Fame		Guy's Party Centre
		May 16	Spring Golf Outing
Jan. 28	Blow Molding – with Cleveland	•	Barberton Brookside
	Steere Enterprises Royal Buffet		
		May 19	Awards Night Raintree CC

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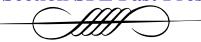
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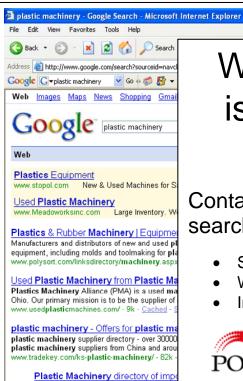
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1960-1961	Milan Krajcik	1984-1985	Anthony F. Dean, Jr.
1961-1962	Foster J. Young	1985-1986	Gene Buser
1962-1963	Dickson L. Stoker, III	1986-1987	Harry J. Barth
1963-1964	Edward L. Hillier	1987-1988	Judith A. Fallon
1964-1965	John R. Russell	1988-1989	William E. Tosco
1965-1966	John R. Russell	1989-1990	Robert Wegelin
1966-1967	Clyde H. Jones	1990-1991	Geraldine R. Stromquist
1967-1968	Alan Corry, Jr.	1991-1992	Spencer Keiser
1968-1969	Bernard M. Saffian	1992-1993	Robert Wegelin
1969-1970	Harold R. Schick	1993-1994	Tony Dean
1970-1971	Robert G. Hills	1994-1995	Wayne Decamp
1971-1972	John J. Satterfield	1995-1996	Melanie Stewart
1972-1973	Alexis M. Gross	1996-1997	Kevin Hershfield
1973-1974	Francis J. Maurer	1997-1998	Dave Schultz
1974-1975	Leverett A. Anderson, Jr.	1998-1999	John Raab
1975-1976	Robert M. Hershey	1999-2000	Gary Taylor
1976-1977	Richard L. Fleshman	2000-2001	Kevin Malpass
1977-1978	David Curtis	2001-2002	Ken Sharp
1978-1979	John A. Zelek, Jr.	2002-2003	Joe Pfeiffer
1979-1980	Gerald W. Whitnable	2003-2004	Robert Wegelin
1980-1981	Kathleen N. Bechter	2004-2005	Joe Mattingly
1981-1982	Victor E. Giuffrida	2005-2006	Lloyd Goettler
1982-1983	James Steiner	2006-2007	John Woodside



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A3rd Annual Spring Golf Outing

Akron & Cleveland Sections Society of Plastics Engineers

(Proceeds Go Towards Education)



Friday, May 16, 2008 (Rain or Shine)
No Refunds After May 9, 2008

Shotgun Start - 7:30 a.m.



A WARDS

Longest Drive (Women) (Men Over 50) (Men Under 50) Closest to the Pin (

Low Gross & Low Net and Wager for Accuracy & Blind Bogey and Putting Contest

Door Prizes!!

(No price increase, same as 2007)

Payment Must Accompany Reservations for Golf and Dinner Deadline for Reservations – May 9, 2008

	•	Bob Wegelin 33	0-414-1498 13206 Ka	aufman Ave NW
Hartville, OH 44632	2			
	Make Check	x Payable to: A	kron Section SPE	
Name and Company	y			
<i>1.</i>		_*Golf \$60.00	Lunch \$25.00	Both \$80.00
2		Golf \$60.00	Lunch \$25.00	Both \$80.00
<i>3.</i>		Golf \$60.00	Lunch \$25.00	Both \$80.00
4		Golf \$60.00	Lunch \$25.00	Both \$80.00
*Includes 1/2 Golf Co	art Fee	·		
Make Check Payabl	Name Address	<u>tion SPE</u> – Amou	nt Enclosed: \$	
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TICKETS WILL BE MAILED TO PRIMARY CONTACT

A3rd Annual Spring Golf Outing



Akron & Cleveland Sections Society of Plastics Engineers

Barberton Brookside Country Club



Friday, May 16, 2008 (Rain or Shine)

SPONSOR A HOLE !! **\$100**

INCLUDES:

A SIGN ON THE HOLE WITH YOUR COMPANY NAME AND A COMPLIMENTARY Deluxe LUNCH (PROCEEDS GO TOWARD EDUCATION)

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1, , , , , , , , , , , , , , , , , , ,	*Make Check Payable to:	Akron Section SPE	
Name and Company 1.	, 	Lunch	Y/N
Make Check Payabi	e to <u>: Akron Section SPE</u> – Amou	unt Enclosed: \$	
Primary Contact:	Name Address		
	Telephone		

Minutes of Board Meeting – April 7, 2008

Call to Order: 5:30 PM at Akron University Polymer Engineering Center.

Present: Vivian Malpass, Dave Schultz, Todd Lewis, Hemant Thakkar, Joe Mattingly, Tony Dean, Gary Taylor, Reza Sadeghi, Lloyd Goettler, Bob Wegelin, Lauren Edwards Absent - John Woodside, Kevin Malpass, Josh Wong, Joe Pfeiffer, Sadhan Jana, Kaan Gunes

Lauren Edwards from ExxonMobil - Sales was confirmed as new Board member - Welcome to Lauren!!

President: Viv reviewed Intl. required Section action items for March and April. Akron Section is well positioned on all Action items including: Essay contest, Student Chapter- Chase-submitted and Won for 2008, Outstanding Chapter for 2008- Won, Student Chapter sending 12-8 presenters to Milwaukee- ANTEC, Councilor set to attend meetings, training at ANTEC- Joe Mattingly plans to attend, Award Winners- Honored Service- Lloyd Goettler and Fellows - Drs Jana and Isayev- Univ. of Akron – plus Pinnacle Award received by Akron Section-all to be recognized at ANTEC including Todd Lewis and Kaan Gunes for Student Awards. Need to confirm President Elect to complete BOARD for 08/09. Need nominations for Hall of Honor and Zekan Awards-- to be included in Awards Program.

Past President: John Woodside was absent.

Prior Past President: Lloyd Goettler provided details of Akron Art Museum as possible location for Christmas Social - would be expensive and require insurance.

President-Elect: Joe is lining up Future Board - need Program Chair / President-Elect.

Treasurer: Gary provided details of finances for Section. A portion of rebate money has been received for 2008.

Councilor: Joe reports he plans to attend Milwaukee ANTEC-2008. Joe Mattingly would like to be Councilor for next 3 year term Committee Reports.

Secretary: February minutes were approved. Note - No Board Meeting held in March.

Awards: Bob Wegelin reports-Date set for May 19th- location Raintree CC-Team NEO contacted for Speaker. Need nominations for Hall of Honor and Zekan Section Awards-suggested Dan Jones for HoH.

Program: Joe reports Committee has worked well in his absence-- all is set for April 28 at Guys-dual topics-- Weathering of Plastics, Atlas and Coating of Plastics, Bayer Matls Sciences; May 16- Golf and 19th Awards. Hemant/ Viv. Tony Dean to forward Bio and Abstract for Newsletter. Joe reports- Constant Contact working well - he reports that only 29-40% of e-mails being opened- Board made suggestions on how to further inform membership- Joe looking into Post Card reminder for late 2008 year.

Student Chapter: The student chapter will participate in ANTEC for 2008. The Board approved the budgeted amount to help provide funding for the 8 student presenters for 2008. If additional monies remain- those will be returned. They are also requesting funding from Intl and Univ. of Akron.

Newsletter: Dave Katz requested dates for items for Newsletter April 21.

Minutes of Board Meeting – April 7 (cont.)

Membership: Number of paid members is at 374. Names of the new members are published in the newsletter.

Education Committee: Hemant informs Essay Contest complete with one sent to Intl-requested added monies for other Essay contest entry- Approved by Board. Science Fairs - there were 6 total winners from the sets of Science Fairs - good projects were developed by the students- Lauren Edwards and Kaan Gunes helped with judging. Plan to create flier to promote Plastics for 09- Need to have catch phrase promote Akron Section website- Experiments Section.- Board to make suggestions and will help Hemant. Hemant requested to review possibility of PlastiVan visit and/or Thermoforming Equipment for local schools from Intl.

Education Foundation: Bob Wegelin reports Foundation has had meeting late March and will have meeting April 10 to finalize Scholarship details. Confirmed that we will provide approx \$17,000 in Scholarship monies for 2008-09 year for 12 students - one additional student to be reviewed for funding to date. Joe Mattingly and Bob Wegelin requested a review by Board to determine if an additional 10K could be added to Foundation for future Scholarships. The Board voted on additional monies. It was decided that that Akron Section would provide 5K initially and another 5K to be considered later in the year.

Public Interest / Website: Tony Dean reported that the website is up to date. Tony will get an announcement in the Akron Beacon Journal for April meeting. He also reports all dates into Plastic Engineering. Tony, with help from Kaan Gunes, has worked with Polysort to get Plastics Experiments running again.

Advertising: Joe Mattingly reports he is in process of turning over to David Katz.

Fall Golf: No report.

Spring Golf: Bob Wegelin reports date set May 16th Barberton Brookside.

House: No report.

ACESS: No report.

Polymer Ohio: No report.

Communications: No report.

Old Business:

(1) Past Presidents Committee

No report. They reviewed current status of industry and made suggestions for help to expand our presence for future to keep SPE viable and value add. Among the items discussed were - Vendor Night, Sections in US, the 20/20 Program and 50th Anniversart of Akron SPE. It was noted that Corporate involvement appears to be on Intl radar screen.

(2) <u>20/20 Program</u> - No report.

(3) Computer Projector

Joe Mattingly will review options and handle purchasing new high definition projector, portable screen and mouse. Joe to have set for April 28th meeting. House or Program Chairman would keep the equipment.

Minutes of Board Meeting – April 7 (cont.)

Old Business: (continued)

(4) Vivian Malpass reported that he and David Schultz attended Joint Society Akron Council Meeting on Feb 21 at Emidios- Cuy Falls to represent SPE. There was an excellent turnout with 300-400 attending from all over Akron-Canton area, including engineers from many disciplines. SPECIAL NOTE: Need to determine who will be contact for ACESS in future - suggested Hemant Thakkar - Education Chair.

New Business:

- (1) Reviewed Potential Programs for 50th year Anniversary.
- (2) Need to develop SPECIAL Programs and get Company support all year long. A 50th Anniversary Planning Committee has been formed. A number of Companies are being considered for the monthly meetings -Tony Dean is collecting historical info for the Gala Event in April 2009. SteerAmerica Joe's new company has agreed to Sponsor a Gala Event to be planned for Year 08/09 other sponsors will also be sought.
- (3) Viv confirmed all Officer and Committee Chair positions for 2008-9 now filled with the exception of President-Elect/Program Chair:

President - Joe Mattingly

Pres-Elect-/Program-

??

Councilor - Joe Pfeiffer- 1 more year

Secretary - David Schultz

Treasurer - Gary Taylor

Website - Tony

Dean

Education/Awards - Hemant Thaakar/Lauren Edwards

Newsletter - David Katz

Advertising - David Katz

Membership - Reza

Sadeghi

- (4) Also need new Board Members. Several new members were mentioned by BOD and will be contacted. Personal contact suggested- Reza to forward to all Board Members list of Members for Review.
- (5) Viv confirms that Dr Jana has offered to locate Hall of Honor pictures in PEAC. Viv has recent pictures. It was also discussed that a permanent record should be developed by scanning original pictures photographer in Akron would have to be contacted for approval Action later.

Closing Comments: Meeting was adjourned at 7:00 PM. The next meeting of the Akron SPE Board of Directors will be Monday, May 12, 2008 at the Polymer Engineering Center, Room 105, starting at 5:30 PM.

Membership Report – April, 2008

Akron had 4 new members join in April. Our membership number is at 373.

We had no transfers in and two transfers out of our section.

Membership chair, Reza Sadeghi

New Members - Say "hello and thanks for joining" if you know the following people.

Karnav Kanuga Kwang Kim from Strutkol Company of America Anthony Montalvo from Veyance Company Dongbiao Wang from Boltaron Performance Products, LLC

Akron Section Board of Directors

Vivian Malpass 330-342-1120 T
Tek-Mark International 330-342-1134 F
President/Chair, vivian.malpass@tek-mark.com

Conf. TOPCON 2007

Joe Mattingly 330-815-1299 M
SteerAmerica j540) 526-9144 F
President/Chair-elect, jjmattingly@steeramerica.com

Newsletter Adv., Program

Dave Schultz

Harwick Standard Dist. Corp.
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330-798-6535 T
330-798-9328 F
schultzd@harwickstandard.com

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Myers-Wadsworth 330-334-7100 F

Treasurer gtaylor@po.akro-mils.com

Joe Pfeiffer 330-849-5097 T

**Advanced Elastomer Systems 330-849-5597 F

**Councilor joseph.pfeiffer@exxonmobil.com

John Woodside 216-816-7448 M Everlight USA, Inc. JWoodside@everlightusa.com

Past-President

Lloyd Goettler 330-666-5180 T Retired goet30@aol.com

Prior Past-President

Todd Lewis 330-972-5795 T U Akron Polymer Engineering 330-258-2339 F Student Chapter President tmL4@uakron.edu

Kaan Gunes 330-972-5795 T *U Akron Polymer Engineering* 330-258-2339 F Director kq23@uakron.edu

Bob Wegelin 330-414-1498 T Retired - Director, Spring Golf robert.wegelin@sbcglobal.net

Education Foundation, House

 Kevin Malpass
 330-490-4743 T

 Diebold, Inc.
 330-490-4788 F

 Director
 malpask@diebold.com

Sadhan Jana 330-972-8293 T *U Akron Polymer Engineering* 330-258-2339 F Director, Student Chapter Advisor janas@uakron.edu

Hemant Thakkar330-794-6600 TARDL330-794-6610 FDirector, Education, Awardshemant_thakkar@ardl.com

Tony Dean 330-929-9916 T Retired – Director, Public Interest, francis@neo.rr.com

Website Manager

Josh Wong330-972-8275 TU Akron Polymer Engineering330-972-6027 FDirectorswong@uakron.edu

Reza Sadeghi 330-630-7108 T A. Schulman 330-630-3349 F Director, Membership reza_sadeghi@aschulman.com

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Newsletter jenny.digiantonio@exxonmobil.com



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Akron Section Society of Plastics Engineers, Inc.

The Akron Society of Plastics Engineers Educational Foundation operates exclusively for the benefit of and to carry out the purposes of the Akron Section of the Society of Plastics Engineers, Inc., which is to promote scientific and engineering knowledge relating to plastics by making educational scholarship grants to deserving students in the field of plastics engineering and related subjects. The Organization is supported primarily by contributions from the Akron Society of Plastics Engineers, the Society's individual members and corporations like yours affiliated with the polymer industry.

Since the inception in 1988, the Akron Society of Plastics Engineers Educational Foundation has grown to its current position through the hard work of many volunteers and the generosity of the local business community. Over the twelve years that the foundation has been in existence, it has provided scholarships to over 250 young men and women, totaling in excess of \$200,000 to assist them in furthering their careers in the polymer industry.

Our goal is to continue to grow the assets of the Foundation in order to increase the number of scholarships awarded as well as the size of the awards, and to do so in perpetuity. In doing this, we hope to be able to contribute to the supply of well-trained individuals to support the growth of the polymer industry in the Northeast Ohio area today and well into the future.

When the Foundation began its fund raising activities in 1988, we offered those companies who contributed \$30,000 a scholarship in their name. To date we have three named scholarships – *Omnova, Rubbermaid* and *Goodyear*. We are asking your company to help with the growth of well-trained individuals in the local polymer industry. Please check below:

[]	\$30,000 lump sum	[] \$10,000 / yr next 3 yrs.	[] \$5,000 / yr next 6 yrs.
[]	Other		

Our named scholarship donors are recognized at the annual Awards Night of the Akron Society of Plastics Engineers. We invite you to present your donation at our Awards Night, which will be scheduled in May.

We are looking forward to your support of this very worthwhile cause by your fine company. Please contact me at 330-414-1498 or e-mail at robert.wegelin@sbcglobal.net with any questions. Thank you for your consideration.

Sincerely,
Bob Wegelin, Chairman
Akron Section Society of Plastics Engineers, Education Foundation Committee

SPE MEMBER BENEFITS GUIDE

		BENEFIT	DESCRIPTION	WEBSITE LINK	
S	NETWORKING	Business Networking Resources Local Section Affiliation Online Membership Directory Technical Affiliation	Connect to industry experts Network with members locally in over 75 countries Unlimited access provides the link to fellow members 24 Divisions represent major industry specialties	www.4spe.org/cc www.4spe.org/communities/sections www.4spe.org/membercenter www.4spe.org/communities/divisions	B
MEMBERS	Мерія	Newsletters Plastics Engineering (PE) SPE Online Tech Focus	News & events about specific local & technical affiliations The official monthly publication of SPE Your 24/7 source for Society information Monthly electronic newsletter offering society & industry news	www.4spe.org/communities/newsletters www.4spe.org/pub www.4spe.org www.4spe.org/membercenter	
FREE TO	TECHNICAL	Online Technical Library Message Forums Special Interest Groups SPE Journals	Searchable database of technical articles & conference papers Online question & answer forum Emerging areas not currently covered by technical Divisions Read abstracts from our three technical journals	www.4spe.org/membercenter www.askpip.com www.4spe.org/communities/divisions/#sig www.4spe.org/pub/journal	
	CAREER	American Management Association Awards Leadership Development Online Career Development Professional Recognition Scholarships & Grants Student Benefits Unemployment Services	Through a partner alliance, access AMA's educational resources Outstanding contributions recognized The opportunity to improve professionally & personally Career enrichment, job openings & resume database Distinguished grades of membership recognize accomplishments Awarded by The SPE Foundation Over 100 Student Chapters in nine countries Benefits for the unemployed member	www.4spe.org/membercenter www.4spe.org/awards www.4spe.org/communities/leadership www.4spe.org/membercenter www.4spe.org/membercenter www.4spe.org/foundation www.4spe.org/membercenter www.4spe.org/membercenter	
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David Katz, Advertising Manager 330-849-5074

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